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## Letter of commitment

December 20<sup>th</sup> 2022

Dear Mr. Secretary General,

I am pleased to confirm that The Danish Society of Engineers (IDA) supports the ten principles of the UN Global Compact with respect to human rights, labor, environment, and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our stakeholders and the general public.

We pledge to participate in and engage with the UN Global Compact through partnerships, political influence, competencies of our members, services we provide and in our daily operations, in the following ways:

**Human rights**, we support and respect the protection of human rights and make sure that we are not complicit directly nor indirectly to human rights abuse.

**Labor**, as a labor union one of our main purposes is to secure descent and nondiscriminating working conditions for our members, our employees and in general.

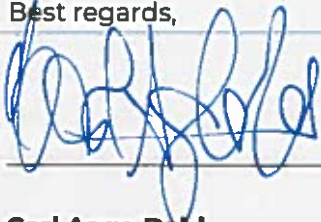
**Environment**, on the basis of ISO 14001 and the UN SDG's we work systematically to improve our environmental footprint in our operation and supply chain, inspire our members to a sustainable mindset, encourage development and diffusion of environmentally friendly technologies and national policies and strategies.

**Anticorruption**, corruption in any form is unacceptable and we support anticorruption and transparency.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact.

We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Best regards,



**Carl Aage Dahl**  
Chief Executive Officer